



VACANCY

Savanna Beef Processors Ltd was established in 2023 by the Beef Value Chain Forum of Namibia and is in the process of setting up an export abattoir and a red meat processing facility outside of Windhoek. Savanna Beef Processors Ltd is an equal opportunity employer and invites suitably qualified and experienced candidates to apply for the following position:

ABATTOIR MANAGER

PRIMARY PURPOSE OF THE POSITION

This role plans, organises, directs and manages the day-to-day operations (slaughtering, deboning and dispatching) for production, quality and food safety. It is expected that plant production staff must be attracted, trained, developed and retained. Humane handling of all livestock at the facility must be established and maintained. A culture of responsibility and excellence and contributing to the long-term sustainability of the meat processing industry must be fostered.

KEY DUTIES AND RESPONSIBILITIES

- Operational efficiency (efficiency and productivity of abattoir). Effective operational planning with minimal/zero wastage and effective, efficient resource management. This includes machinery and tools are maintained.
- Continuous improvement.
- Compliance with stringent regulations and best practice. (Red Meat Abattoir Association Manual; Red Meat Regulations; EU Regulations and Department of Veterinary Services) coupled with comprehensive risk management.
- Effective waste management and mitigation of environmental impact, contributing to sustainable practices.
- Quality control and monitoring the entire processing chain, utilising HACCP.
- Animal welfare throughout slaughtering process.
- Team management, productivity and sound labour relations and achievement of set targets and outputs.

QUALIFICATIONS, EXPERIENCE AND SKILLS

- National Diploma in Agriculture/Food Science/Microbiology or related fields and a relevant occupational certificate.
- Knowledge of abattoir hygiene and meat safety, safety and standard regulations, ethical standards and consumer expectations for humane treatment of animals and technical knowledge of an abattoir, and lean management principles.
- Ten years' experience in the meat processing industry of which three (3) years at senior supervisory level, with a sound knowledge in meat processing operations.
- Basic computer literacy knowledge and use of relevant software packages.
- Teamwork, conflict management skills, excellent time management, communication, flexibility and attention to detail.
- Innovative and proactive.

APPLICATION PROCEDURE

Savanna Beef Processors Ltd offers a competitive market-related total cost to company package. Submit a signed cover letter, providing a detailed motivation for your application, together with an updated, detailed Curriculum Vitae. Mail your completed application to hr@savannabeefnamibia.com. The application closing date is **21 February 2025**, and the appointment date is negotiable and as circumstances dictate. No late applications will be entertained. Only short-listed candidates will be contacted, and no documents will be returned to applicants.