



# VACANCY

Savanna Beef Operations (Pty) Ltd was established in 2023 by the Beef Value Chain Forum of Namibia and is in the process of setting up an export abattoir and a red meat processing facility outside of Windhoek. Savanna Beef Operations (Pty) Ltd is an equal opportunity employer and invites suitably qualified and experienced candidates to apply for the following position:

## ENGINEERING MANAGER

### PRIMARY PURPOSE OF THE POSITION

This role is responsible to manage and lead the engineering and maintenance team, which will include capital and process development projects in the plant as well as providing specialist technical support. In addition, this role is responsible for installation, maintenance and improvement of production lines and taking full budgetary responsibility for the department.

### KEY DUTIES AND RESPONSIBILITIES

- Lead and manage the engineering team to meet project deadlines and quality standards.
- Quality assurance and continuous improvement to ensure adherence to best practices and compliance with industry regulations.
- Effective planned and preventative maintenance to achieve throughput.
- Manage all municipal and legal compliance issues.
- Project management of engineering projects.
- Health, safety and environment compliance.
- Departmental budgets, relevant administration and reports.
- Collaboration with Abattoir Manager especially on projects and technological resources.

### QUALIFICATIONS, EXPERIENCE AND SKILLS

- A bachelor's degree in electrical/mechanical engineering or a relevant diploma. The successful candidate must have successfully completed a Recognized Management Development Program and Health and Safety, and Food Safety/HACCP certifications. Registration with ECN will be an advantage.
- Ten years engineering experience within a plant process/utility/maintenance function. This must include people management experience with the skills of leading, developing, and training a technical diverse team.
- A background in abattoir maintenance best practices and equipment reliability, coupled with a thorough understanding of mechanical and electrical systems and streaming operations.
- Practical knowledge and application of relevant standards and experience with regulatory investigations, AutoCAD and drafting of detailed technical drawings.
- Proficiency in relevant engineering software and technologies.
- Adaptability, high energy, communication and people skills.

### APPLICATION PROCEDURE

Savanna Beef Operations (Pty) Ltd offers a competitive market-related total cost to company package. Submit a signed cover letter, providing a detailed motivation for your application, together with an updated, detailed Curriculum Vitae. Mail your completed application to [hr@savannabeefnamibia.com](mailto:hr@savannabeefnamibia.com). The application closing date is **21 February 2025**, and the appointment date is negotiable and as circumstances dictate. No late applications will be entertained. Only short-listed candidates will be contacted, and no documents will be returned to applicants.