VACANCY

SUPERVISOR: PRODUCTION

Permanent Contract | Abattoir

Savanna Beef Operations (Pty) Ltd was established in 2023 by the Beef Value Chain Forum of Namibia and is in the process of setting up an export abattoir and a red meat processing facility between Okahandja and Windhoek. Savanna Beef Operations (Pty) Ltd is an equal opportunity employer and invites suitably qualified and experienced candidates to apply for the following position.

PRIMARY PURPOSE OF THE POSITION

To supervise and coordinate production operations, including slaughtering processes, start-up and shut-down activities, to ensure production plans are executed effectively and efficiently. The role is responsible for achieving daily production targets through proper manpower allocation, maintaining high standards of housekeeping, hygiene, safety, and regulatory compliance, monitoring staff performance, and supporting overall operational objectives in a fast-paced FMCG meat production environment.

KEY DUTIES AND RESPONSIBILITIES

- Start-up and shut-down inspections.
- Supervise and coordinate slaughtering processes.
- Ensure completion of scheduled production plans, including accurate reporting of outputs and efficiencies.
- Allocate appropriate manning levels to specific production processes to meet operational requirements.
- Maintain housekeeping standards within department.
- Monitor, evaluate, and provide feedback on subordinate staff performance.
- Sustain consistently high levels of productivity and operational efficiency.
- Maximise carcass yield and minimise cutting loss.
- Ensure good hygiene practices at all times.
- Strict following of all safety procedures / requirements.
- Ad-hoc task as and when required by management.

QUALIFICATIONS, EXPERIENCE AND SKILLS

- Grade 12. (NQF 4)
- Minimum of 5 years' proven supervisory experience in the FMCG environment, particularly the meat production sector: Beef, Fish or Poultry
- Namibian citizen.
- Proficient in English, being bilingual will be advantageous.
- Must be able and willing to work shifts, weekends, overtime and public holidays.

SAVANNA BEEF NAMIBIA
NATURALLY HEALTHY

APPLICATION PROCEDURE

Savanna Beef Operations (Pty) Ltd offers a competitive market-related Salary and Benefits.

Previously Disadvantaged Namibians (PDN) and women are encouraged to apply.

Submit a cover letter, providing a detailed motivation for your application, with an updated, Curriculum Vitae to the HR department. Mail your completed application to: **hr@savannabeefnamibia.com**

THE SUBJECT LINE FOR APPLICATIONS SHOULD BE: SUPERVISOR: PRODUCTION

No late applications will be accepted.

Only short-listed candidates will be contacted, and no documents will be returned to applicants.

CLOSING DATE FOR APPLICATIONS:

22 JANUARY 2026