

VACANCY

TEAM LEADER

🕒 Permanent Contract 📍 Dispatch

Savanna Beef Operations (Pty) Ltd was established in 2023 by the Beef Value Chain Forum of Namibia and is in the process of setting up an export abattoir and a red meat processing facility between Okahandja and Windhoek. Savanna Beef Operations (Pty) Ltd is an equal opportunity employer and invites suitably qualified and experienced candidates to apply for the following position.

PRIMARY PURPOSE OF THE POSITION

To lead and coordinate all dispatch operations within the abattoir by guiding and directing team members to ensure accurate, efficient and timely loading and dispatch of meat products, while maintaining strict compliance with food safety, hygiene, quality assurance, cold chain, and safety standards in support of operational and customer requirements.

KEY DUTIES AND RESPONSIBILITIES

- Start-up and shut-down inspections of the dispatch area, equipment and loading bays.
- Lead and direct the dispatch team to ensure accurate loading of carcasses, cartons and by-products according to invoices, load plans and customer specifications.
- Ensure strict adherence to FIFO (First In, First Out) and FEFO (First Expiry, First Out) principles during stock selection and dispatch.
- Ensure cold chain integrity is maintained at all times.
- Monitor stock movement and ensure correct scanning, recording and documentation of dispatched products.
- Coordinate effectively with Production, Cold Store, Quality Assurance and Sales departments.
- Maintain housekeeping standards within department.
- Ensure accurate timekeeping.
- Ensure compliance with hygiene, food safety and quality practices at all times.
- Strict following of all safety procedures / requirements.
- Ad-hoc task as and when required by management.

QUALIFICATIONS, EXPERIENCE AND SKILLS

- Grade 10. (NQF 2)
- Minimum of 5 years' hands-on experience in a FMCG industry, with demonstrated experience in dispatch, cold store or logistics operations.
- Proven experience in leading and/or supervising a team within a food processing environment will be highly advantageous.
- Namibian citizen.
- Proficient in English, being bilingual will be advantageous.
- Must be able and willing to work shifts, weekends, overtime and public holidays.



APPLICATION PROCEDURE

Savanna Beef Operations (Pty) Ltd offers a competitive market-related Salary and Benefits.

Previously Disadvantaged Namibians (PDN) and women are encouraged to apply.

Submit a cover letter, providing a detailed motivation for your application, with an updated, Curriculum Vitae to the HR department. Mail your completed application to: hr@sbo.na

THE SUBJECT LINE FOR APPLICATIONS SHOULD BE: TEAM LEADER: DISPATCH

No late applications will be accepted.

Only short-listed candidates will be contacted, and no documents will be returned to applicants.

CLOSING DATE FOR APPLICATIONS:

04 MARCH 2026