

VACANCY

Health Care Nurse Practitioner

🕒 Permanent Contract 📍 Clinic

Savanna Beef Operations (Pty) Ltd was established in 2023 by the Beef Value Chain Forum of Namibia and is in the process of setting up an export abattoir and a red meat processing facility between Okahandja and Windhoek. Savanna Beef Operations (Pty) Ltd is an equal opportunity employer and invites suitably qualified and experienced candidates to apply for the following position.

PRIMARY PURPOSE OF THE POSITION

Delivering a comprehensive health service inclusive of the prevention, identification, diagnosis, and treatment of injuries and illnesses, as well as the promotion of employee health and wellbeing on site. Whilst supporting compliance with health legislation, reducing workplace health risks and contributing to minimising absenteeism, Injury on Duty (IOD) cases, and sick leave misuse.

KEY DUTIES AND RESPONSIBILITIES

- Develop, implement, and maintain medical surveillance programmes in line with identified workplace hazards (e.g., biological, chemical, ergonomic, and physical risks) and applicable Labour Act and Health and Safety regulations.
- Coordinate, maintain and manage pre-employment, periodic and exit medical examinations in accordance with applicable health standards.
- Coordinate and support hygiene initiatives, workplace risk assessments and hazard identification processes.
- Provide comprehensive primary health care services, including assessment, diagnosis and treatment.
- Manage, monitor and coordinate Injury on Duty (IOD) cases, including statutory reporting, follow-up care and structured return-to-work programmes.
- Ensure strict confidentiality and secure management of employee medical records in line with MOHSS guidelines, ethical nursing standards, and company policies.
- Maintain accurate, complete and compliant health records and provide regular trend analysis and risk reports to Management and Human Resources.
- Participate actively in Health and Safety Committee meetings, internal audits and external regulatory inspections to ensure ongoing compliance.
- Promote employee wellness and health education through structured programmes, including vaccination campaigns and substance abuse prevention initiatives.
- Manage, monitor and coordinate clinic stock and maintain Standard Operating Procedure (S.O.P) for health practices.
- Perform additional ad hoc duties as required by Management to support operational efficiency and compliance.

QUALIFICATIONS, EXPERIENCE AND SKILLS

- Degree in Health, Nursing Science and / or related field.
- Registered with the Nursing Council of Namibia.
- Relevant certifications will be advantageous: Pharmacotherapy, Dispensing License, Spirometry and Audiometry.
- A minimum of 10 years experience in Primary Health Care, with at least 5 years' experience preferably gained within the FMCG industry.
- Ability to work independently and maintain high ethical and confidentiality standards.
- Namibian Citizen and / or permanent residence.
- Proficient in English, being bilingual will be advantageous.



APPLICATION PROCEDURE

Savanna Beef Operations (Pty) Ltd offers a competitive market-related salary and benefits.

Previously Disadvantaged Namibians (PDN) and women are encouraged to apply.

Submit a cover letter, providing a detailed motivation for your application, with an updated, Curriculum Vitae to the HR department. Mail your completed application to: HR@Sbo.na

**THE SUBJECT LINE FOR APPLICATIONS SHOULD BE:
HEALTH CARE NURSE PRACTITIONER**

No late applications will be accepted.

Only short-listed candidates will be contacted, and no documents will be returned to applicants.

CLOSING DATE FOR APPLICATIONS:

28 APRIL 2026