

VACANCY

ENGINEERING MANAGER

🕒 Permanent Contract 📍 Technical

Savanna Beef Operations (Pty) Ltd was established in 2023 by the Beef Value Chain Forum of Namibia and commenced trading in November 2025 following the completion of our state-of-the-art abattoir, with an annual slaughter capacity of 50,000 cattle. As a subsidiary of a holding company listed on the NSX (over-the-counter trading entity). Savanna Beef Operations (Pty) Ltd is an equal opportunity employer and invites suitably qualified and experienced candidates to apply for the following position.

PRIMARY PURPOSE OF THE POSITION

To lead and manage the Technical Department, providing strategic direction and technical expertise in support of operational excellence. The role is responsible for overseeing capital projects, process development initiatives, and continuous improvement activities within the plant. Additionally, the position ensures the effective installation, maintenance, optimisation, and reliability of production lines while providing specialist technical support to operations. The role carries full accountability for the department's budget, resource management, and delivery of technical objectives.

KEY DUTIES AND RESPONSIBILITIES

- Lead and manage the engineering team to meet project deadlines and quality standards.
- Quality assurance and continuous improvement to ensure adherence to best practices and compliance with industry regulations.
- Effective planned and preventative maintenance to achieve throughput.
- Manage all municipal and legal compliance issues.
- Project management of engineering projects.
- Health, safety and environment compliance.
- Departmental budgets, relevant administration and reports.
- Collaboration with Abattoir Manager especially on projects and technological resources.

QUALIFICATIONS, EXPERIENCE, REQUIREMENTS AND SKILLS

- Bachelor's degree in electrical and /or mechanical engineering and / or a relevant diploma.
- At least 10 years' proven engineering experience within a FMCG processing and manufacturing environment.
- Proficiency in relevant engineering software and technologies.
- Recognized Management Development Program and Health and Safety, and Food Safety / HACCP certifications will be advantageous.
- Experience with regulatory investigations, AutoCAD and drafting of detailed technical drawings will be advantageous.
- Namibian Citizen, Domicile or Permanent Residence.
- Proficient in English (Spoken and Written)
- Must be able and willing to work shifts, standby, weekends, and public holidays. (If and when required)



APPLICATION PROCEDURE

Savanna Beef Operations (Pty) Ltd offers a competitive market-related Salary and Benefits.

Previously Disadvantaged Namibians (PDN) and women are encouraged to apply.

Submit a cover letter, providing a detailed motivation for your application, with an updated, Curriculum Vitae to the HR department. Mail your completed application to: HR@Sbo.na

THE SUBJECT LINE FOR APPLICATIONS SHOULD BE: ENGINEERING MANAGER

No late applications will be accepted.

Only short-listed candidates will be contacted, and no documents will be returned to applicants.

CLOSING DATE FOR APPLICATIONS:

20 JULY 2026